



































































# Priority Companies and Your Fund






















The table below highlights the companies on BMO's annual priority engagement list with which we have engaged on your behalf in the past quarter and which you currently hold within your portfolio. Priority companies are selected through a detailed analysis of client holdings, proprietary ESG risk scores, engagement history and the BMO Responsible Investment team's judgement and expertise. Each priority company has defined engagement objectives set at the beginning of each year. Engagement activity levels for priority companies are more intensive than for companies where we engage more reactively. For full details of our engagements with companies please refer to the online **reo**® client portal.

Name	Sector	ESG Rating	Response to engagement	Themes engaged						
				Climate Change	Environmental Stewardship	Business Ethics	Human Rights	Labour Standards	Public Health	Corporate Governance
AbbVie Inc	Health Care		Poor							
Alleghany Corp	Financials		Adequate							
Amazon.com Inc	Consumer Discretionary		Poor							
Aroundtown SA	Real Estate									
Bandai Namco Holdings Inc	Consumer Discretionary									
Barclays PLC	Financials		Good							
Capital One Financial Corp	Financials									
China Construction Bank Corp	Financials		Poor							
Cintas Corp	Industrials									
Danske Bank A/S	Financials		Good							
Dominion Energy Inc	Utilities		Good							
DSV A/S	Industrials									
Eli Lilly & Co	Health Care									
Fresenius SE & Co KGaA	Health Care		Good							
Hannover Rueck SE	Financials									
Honda Motor Co Ltd	Consumer Discretionary									
Intesa Sanpaolo SpA	Financials		Good							
Kansai Electric Power Co Inc/The	Utilities									
Keyence Corp	Information Technology		Adequate							
Marriott International Inc/MD	Consumer Discretionary									
Moncler SpA	Consumer Discretionary									
Mondelez International Inc	Consumer Staples									
National Australia Bank Ltd	Financials									
Reliance Industries Ltd	Energy									

## ESG Risk Rating:

Rating of a company's ESG risk exposure and risk management compared to industry peers. Source: MSCI ESG Research Inc.

Top quartile:  Second quartile:  Third quartile:  Bottom quartile: 

Name	Sector	ESG Rating	Response to engagement	Themes engaged						
				Climate Change	Environmental Stewardship	Business Ethics	Human Rights	Labour Standards	Public Health	Corporate Governance
Royal Dutch Shell PLC	Energy		Good							
Saudi Arabian Oil Co	Energy									
SMC Corp	Industrials									
Suncor Energy Inc	Energy									
UnitedHealth Group Inc	Health Care		Adequate							
Universal Health Services Inc	Health Care									
Wells Fargo & Co	Financials		Adequate							
Wesfarmers Ltd	Consumer Staples									

**ESG Risk Rating:**

Rating of a company's ESG risk exposure and risk management compared to industry peers. Source: MSCI ESG Research Inc.

Top quartile:  Second quartile:  Third quartile:  Bottom quartile: 

# Engagements and Your Fund: Red rated

The table below highlights the companies with which we have engaged on your behalf in the past quarter and which you currently hold within your portfolio. The table is split by ESG risk rating. For full details of our engagements with companies please refer to the online **reo**® client portal.

Name	Country	Sector	Priority company	Themes engaged						
				Climate Change	Environmental Stewardship	Business Ethics	Human Rights	Labour Standards	Public Health	Corporate Governance
Airbus SE	France	Industrials								
Alleghany Corp	United States	Financials	✓	●						
America Movil SAB de CV	Mexico	Communication Services					●			
Bandai Namco Holdings Inc	Japan	Consumer Discretionary	✓		●			●		
Bio-Rad Laboratories Inc	United States	Health Care							●	
China Shenhua Energy Co Ltd	China	Energy						●		
Chongqing Changan Automobile Co Ltd	China	Consumer Discretionary						●		
CSX Corp	United States	Industrials		●						
Formosa Plastics Corp	Taiwan	Materials		●						
Hualan Biological Engineering Inc	China	Health Care				●				●
JD Sports Fashion PLC	United Kingdom	Consumer Discretionary			●					
Korea Electric Power Corp	South Korea	Utilities		●						
Kweichow Moutai Co Ltd	China	Consumer Staples						●		
Largan Precision Co Ltd	Taiwan	Information Technology						●		
Marriott International Inc/MD	United States	Consumer Discretionary	✓	●	●		●	●		
PetroChina Co Ltd	China	Energy						●		
Pfizer Inc	United States	Health Care						●	●	
SAIC Motor Corp Ltd	China	Consumer Discretionary						●		
Saudi Arabian Oil Co	Saudi Arabia	Energy	✓					●		
Siemens Healthineers AG	Germany	Health Care						●	●	
Surgutneftegas PJSC	Russia	Energy						●		
Swatch Group AG/The	Switzerland	Consumer Discretionary		●						
Tatneft PJSC	Russia	Energy						●		
Thermo Fisher Scientific Inc	United States	Health Care					●	●	●	●
Tingyi Cayman Islands Holding Corp	China	Consumer Staples							●	
Uniper SE	Germany	Utilities		●				●		
UnitedHealth Group Inc	United States	Health Care	✓			●		●	●	

## ESG Risk Rating:

Rating of a company's ESG risk exposure and risk management compared to industry peers. Source: MSCI ESG Research Inc.

Top quartile: ● Second quartile: ● Third quartile: ● Bottom quartile: ●

Name	Country	Sector	Priority company	Themes engaged						
				Climate Change	Environmental Stewardship	Business Ethics	Human Rights	Labour Standards	Public Health	Corporate Governance
Universal Health Services Inc	United States	Health Care	✓			●			●	●
Volkswagen AG	Germany	Consumer Discretionary		●				●		
Wells Fargo & Co	United States	Financials	✓					●		
Youngor Group Co Ltd	China	Real Estate						●		
Zhejiang Semir Garment Co Ltd	China	Consumer Discretionary						●		

#### ESG Risk Rating:

Rating of a company's ESG risk exposure and risk management compared to industry peers. Source: MSCI ESG Research Inc.

Top quartile: ● Second quartile: ● Third quartile: ● Bottom quartile: ●

# Engagements and Your Fund: Orange rated

The table below highlights the companies with which we have engaged on your behalf in the past quarter and which you currently hold within your portfolio. The table is split by ESG risk rating. For full details of our engagements with companies please refer to the online **reo**® client portal.

Name	Country	Sector	Priority company	Themes engaged						
				Climate Change	Environmental Stewardship	Business Ethics	Human Rights	Labour Standards	Public Health	Corporate Governance
AbbVie Inc	United States	Health Care	✓					●	●	
Aboitiz Equity Ventures Inc	Philippines	Industrials		●						
Alibaba Group Holding Ltd	China	Information Technology						●		●
Amazon.com Inc	United States	Consumer Discretionary	✓				●	●		
Anhui Conch Cement Co Ltd	China	Materials						●		
ANTA Sports Products Ltd	China	Consumer Discretionary					●	●		
Bayer AG	Germany	Health Care		●	●			●		
Beijing Sinnet Technology Co Ltd	China	Information Technology		●	●			●		●
China Mengniu Dairy Co Ltd	Hong Kong	Consumer Staples		●					●	
China Petroleum & Chemical Corp	China	Energy						●		
China Resources Gas Group Ltd	Hong Kong	Utilities		●					●	
Costco Wholesale Corp	United States	Consumer Staples		●	●			●		
Deutsche Telekom AG	Germany	Communication Services					●	●		
Dollar Tree Inc	United States	Consumer Discretionary						●		
EOG Resources Inc	United States	Energy						●		
Eurofins Scientific SE	Luxembourg	Health Care							●	
Falabella SA	Chile	Consumer Discretionary						●		
Fresenius Medical Care AG & Co KGaA	Germany	Health Care						●		
Fresenius SE & Co KGaA	Germany	Health Care	✓				●	●		
Godrej Consumer Products Ltd	India	Consumer Staples			●		●			
Great Wall Motor Co Ltd	China	Consumer Discretionary						●		
Guangzhou Automobile Group Co Ltd	China	Consumer Discretionary						●		
Inner Mongolia Yili Industrial Group Co Ltd	China	Consumer Staples							●	
Invitation Homes Inc	United States	Real Estate		●						
IOI Corp Bhd	Malaysia	Consumer Staples						●		
Japan Exchange Group Inc	Japan	Financials		●				●		
Johnson & Johnson	United States	Health Care						●		

## ESG Risk Rating:

Rating of a company's ESG risk exposure and risk management compared to industry peers. Source: MSCI ESG Research Inc.

Top quartile: ● Second quartile: ● Third quartile: ● Bottom quartile: ●

Name	Country	Sector	Priority company	Themes engaged						
				Climate Change	Environmental Stewardship	Business Ethics	Human Rights	Labour Standards	Public Health	Corporate Governance
Kansai Electric Power Co Inc/The	Japan	Utilities	✓	●						
Keyence Corp	Japan	Information Technology	✓							●
Medtronic PLC	Ireland	Health Care		●						
MISC Bhd	Malaysia	Industrials		●						
Moderna Inc	United States	Health Care							●	
Mohawk Industries Inc	United States	Consumer Discretionary			●			●		
Nan Ya Plastics Corp	Taiwan	Materials		●						
Nemetschek SE	Germany	Information Technology						●		
Norfolk Southern Corp	United States	Industrials		●						
Orpea SA	France	Health Care						●		●
Pegatron Corp	Taiwan	Information Technology						●		
PerkinElmer Inc	United States	Health Care							●	
Rational AG	Germany	Industrials						●		
Reliance Industries Ltd	India	Energy	✓	●						●
Sanofi	France	Health Care		●				●	●	
SK Innovation Co Ltd	South Korea	Energy								●
SMC Corp	Japan	Industrials	✓							●
Stellantis NV	Netherlands	Consumer Discretionary		●						
Tenaga Nasional Bhd	Malaysia	Utilities		●						
Torrent Pharmaceuticals Ltd	India	Health Care		●				●	●	●
United Internet AG	Germany	Information Technology						●		
US Bancorp	United States	Financials						●		
Walmart Inc	United States	Consumer Staples		●	●			●		
Waste Connections Inc	United States	Industrials		●						

#### ESG Risk Rating:

Rating of a company's ESG risk exposure and risk management compared to industry peers. Source: MSCI ESG Research Inc.

Top quartile: ● Second quartile: ● Third quartile: ● Bottom quartile: ●

# Engagements and Your Fund: Yellow rated

The table below highlights the companies with which we have engaged on your behalf in the past quarter and which you currently hold within your portfolio. The table is split by ESG risk rating. For full details of our engagements with companies please refer to the online **reo**® client portal.

Name	Country	Sector	Priority company	Themes engaged						
				Climate Change	Environmental Stewardship	Business Ethics	Human Rights	Labour Standards	Public Health	Corporate Governance
Activision Blizzard Inc	United States	Information Technology								
Alcon Inc	Switzerland	Health Care								
Aroundtown SA	Luxembourg	Real Estate	✓							
Bank of America Corp	United States	Financials								
Bayerische Motoren Werke AG	Germany	Consumer Discretionary								
Bechtle AG	Germany	Information Technology								
BHP Group Ltd	Australia	Materials								
BioMerieux	France	Health Care								
boohoo Group PLC	United Kingdom	Consumer Discretionary								
BP PLC	United Kingdom	Energy								
Bristol-Myers Squibb Co	United States	Health Care								
Capital One Financial Corp	United States	Financials	✓							
China Construction Bank Corp	China	Financials	✓							
Cintas Corp	United States	Industrials	✓							
Citigroup Inc	United States	Financials								
Continental AG	Germany	Consumer Discretionary								
Covestro AG	Germany	Materials								
Daimler AG	Germany	Consumer Discretionary								
Dali Foods Group Co Ltd	China	Consumer Staples								
Danaher Corp	United States	Health Care								
Delta Air Lines Inc	United States	Industrials								
Deutsche Post AG	Germany	Industrials								
Dominion Energy Inc	United States	Utilities	✓							
DSV A/S	Denmark	Industrials	✓							
Eli Lilly & Co	United States	Health Care	✓							
FUCHS PETROLUB SE	Germany	Materials								
Grifols SA	Spain	Health Care								

## ESG Risk Rating:

Rating of a company's ESG risk exposure and risk management compared to industry peers. Source: MSCI ESG Research Inc.

Top quartile: ● Second quartile: ● Third quartile: ● Bottom quartile: ●

Name	Country	Sector	Priority company	Themes engaged						
				Climate Change	Environmental Stewardship	Business Ethics	Human Rights	Labour Standards	Public Health	Corporate Governance
HelloFresh SE	Germany	Consumer Discretionary						●		
KION Group AG	Germany	Industrials						●		
Knight-Swift Transportation Holdings Inc	United States	Industrials		●						
LyondellBasell Industries NV	United States	Materials		●						
Mastercard Inc	United States	Information Technology						●		
Merck & Co Inc	United States	Health Care							●	
Mitsubishi UFJ Financial Group Inc	Japan	Financials		●						
Mondelez International Inc	United States	Consumer Staples	✓		●		●	●		
National Australia Bank Ltd	Australia	Financials	✓					●		
Nestle India Ltd	India	Consumer Staples								●
Nestle SA	Switzerland	Consumer Staples		●						
Nippon Express Co Ltd	Japan	Industrials		●						
Nippon Steel Corp	Japan	Materials						●		
Nissin Foods Holdings Co Ltd	Japan	Consumer Staples		●						
Ping An Insurance Group Co of China Ltd	China	Financials		●				●		
POSCO	South Korea	Materials		●						
QIAGEN NV	Netherlands	Health Care						●	●	
RWE AG	Germany	Utilities						●		
Ryman Healthcare Ltd	New Zealand	Health Care						●		●
Sartorius AG	Germany	Health Care						●		
Scout24 AG	Germany	Information Technology						●		
Shenzhou International Group Holdings Ltd	China	Consumer Discretionary						●		
Shoprite Holdings Ltd	South Africa	Consumer Staples						●		
STERIS PLC	United States	Health Care						●	●	●
Sumitomo Metal Mining Co Ltd	Japan	Materials						●		
Sumitomo Mitsui Financial Group Inc	Japan	Financials								●
Suncor Energy Inc	Canada	Energy	✓					●		
Techtronic Industries Co Ltd	Hong Kong	Consumer Discretionary		●				●		●
Tencent Holdings Ltd	China	Information Technology		●						
TotalEnergies SE	France	Energy		●			●			
Tyson Foods Inc	United States	Consumer Staples						●		
Vulcan Materials Co	United States	Materials						●		

#### ESG Risk Rating:

Rating of a company's ESG risk exposure and risk management compared to industry peers. Source: MSCI ESG Research Inc.

Top quartile: ● Second quartile: ● Third quartile: ● Bottom quartile: ●



# Engagements and Your Fund: Green rated

The table below highlights the companies with which we have engaged on your behalf in the past quarter and which you currently hold within your portfolio. The table is split by ESG risk rating. For full details of our engagements with companies please refer to the online **reo**® client portal.

Name	Country	Sector	Priority company	Themes engaged						
				Climate Change	Environmental Stewardship	Business Ethics	Human Rights	Labour Standards	Public Health	Corporate Governance
Abrdn Plc	United Kingdom	Financials								●
adidas AG	Germany	Consumer Discretionary						●		
Adobe Inc	United States	Information Technology		●				●		●
Air Liquide SA	France	Materials		●						
Ajinomoto Co Inc	Japan	Consumer Staples		●						
Allianz SE	Germany	Financials						●		
Arkema SA	France	Materials		●						
ASML Holding NV	Netherlands	Information Technology						●		●
Associated British Foods PLC	United Kingdom	Consumer Staples					●	●		
AstraZeneca PLC	United Kingdom	Health Care						●		
Australia & New Zealand Banking Group Ltd	Australia	Financials						●		
AXA SA	France	Financials								●
Banco Bradesco SA	Brazil	Financials		●				●		
Bank Central Asia Tbk PT	Indonesia	Financials		●	●					●
Bank of Nova Scotia	Canada	Financials						●		
Barclays PLC	United Kingdom	Financials	✓	●	●					●
BASF SE	Germany	Materials						●		
Beiersdorf AG	Germany	Consumer Staples						●		
Bellway PLC	United Kingdom	Consumer Discretionary								●
Brenntag SE	Germany	Industrials						●		
Bunge Ltd	United States	Consumer Staples			●					
Burberry Group PLC	United Kingdom	Consumer Discretionary			●		●	●		
Campbell Soup Co	United States	Consumer Staples		●						
Carl Zeiss Meditec AG	Germany	Health Care						●		
Centrica PLC	United Kingdom	Utilities		●						●
CIMB Group Holdings Bhd	Malaysia	Financials		●						
Cisco Systems Inc/California	United States	Information Technology						●		●

## ESG Risk Rating:

Rating of a company's ESG risk exposure and risk management compared to industry peers. Source: MSCI ESG Research Inc.

Top quartile: ● Second quartile: ● Third quartile: ● Bottom quartile: ●

Name	Country	Sector	Priority company	Themes engaged						
				Climate Change	Environmental Stewardship	Business Ethics	Human Rights	Labour Standards	Public Health	Corporate Governance
Clorox Co/The	United States	Consumer Staples		●						
Commerzbank AG	Germany	Financials			●			●		
Compass Group PLC	United Kingdom	Consumer Discretionary					●	●	●	
Covivio	France	Real Estate		●						
Credicorp Ltd	Peru	Financials						●		
Credit Agricole SA	France	Financials								●
Credit Suisse Group AG	Switzerland	Financials					●			
Danone SA	France	Consumer Staples							●	
Danske Bank A/S	Denmark	Financials	✓					●		
Deutsche Bank AG	Germany	Financials						●		
Deutsche Boerse AG	Germany	Financials						●		
Deutsche Lufthansa AG	Germany	Industrials						●		
Deutsche Wohnen SE	Germany	Real Estate		●						
E.ON SE	Germany	Utilities						●		
eBay Inc	United States	Information Technology						●		
Eisai Co Ltd	Japan	Health Care							●	
Evonik Industries AG	Germany	Materials						●		
Fast Retailing Co Ltd	Japan	Consumer Discretionary					●			
Ferguson PLC	United Kingdom	Industrials						●		
Firstgroup PLC	United Kingdom	Industrials		●						
Flutter Entertainment PLC	Ireland	Consumer Discretionary								●
Galp Energia SGPS SA	Portugal	Energy		●						
GEA Group AG	Germany	Industrials						●		
General Mills Inc	United States	Consumer Staples							●	
GlaxoSmithKline PLC	United Kingdom	Health Care						●		
Goldman Sachs Group Inc/The	United States	Financials		●				●		
Hannover Rueck SE	Germany	Financials	✓					●		
HeidelbergCement AG	Germany	Materials						●		
Henkel AG & Co KGaA	Germany	Consumer Staples						●		
Hewlett Packard Enterprise Co	United States	Information Technology					●			
Honda Motor Co Ltd	Japan	Consumer Discretionary	✓	●				●		●
HSBC Holdings PLC	United Kingdom	Financials						●		●
Industria de Diseno Textil SA	Spain	Consumer Discretionary						●		
Infineon Technologies AG	Germany	Information Technology		●				●		
ING Groep NV	Netherlands	Financials						●		
Inpex Corp	Japan	Energy						●		
International Flavors & Fragrances Inc	United States	Materials		●	●			●		

**ESG Risk Rating:**

Rating of a company's ESG risk exposure and risk management compared to industry peers. Source: MSCI ESG Research Inc.

Top quartile: ● Second quartile: ● Third quartile: ● Bottom quartile: ●

Name	Country	Sector	Priority company	Themes engaged						
				Climate Change	Environmental Stewardship	Business Ethics	Human Rights	Labour Standards	Public Health	Corporate Governance
Intesa Sanpaolo SpA	Italy	Financials	✓	●						
J Sainsbury PLC	United Kingdom	Consumer Staples						●	●	
JPMorgan Chase & Co	United States	Financials						●		
Kerry Group PLC	Ireland	Consumer Staples		●						
Kirin Holdings Co Ltd	Japan	Consumer Staples		●	●		●			
Knorr-Bremse AG	Germany	Industrials						●		
Koninklijke Vopak NV	Netherlands	Energy		●						
LANXESS AG	Germany	Materials		●				●		
LEG Immobilien SE	Germany	Real Estate		●				●		
Legal & General Group PLC	United Kingdom	Financials								●
Lite-On Technology Corp	Taiwan	Information Technology		●						
Lloyds Banking Group PLC	United Kingdom	Financials		●	●		●			●
Logitech International SA	Switzerland	Information Technology		●						
Lonza Group AG	Switzerland	Health Care		●						
Marico Ltd	India	Consumer Staples								●
Marks & Spencer Group PLC	United Kingdom	Consumer Discretionary							●	
Merck KGaA	Germany	Health Care						●		
Moncler SpA	Italy	Consumer Discretionary	✓					●		
Muenchener Rueckversicherungs-Gesellschaft AG in Muenchen	Germany	Financials						●		
Natwest Group PLC	United Kingdom	Financials								●
NextEra Energy Inc	United States	Utilities		●						
Nokia Oyj	Finland	Information Technology		●						
Novartis AG	Switzerland	Health Care		●	●	●		●	●	●
Novo Nordisk A/S	Denmark	Health Care							●	
NVIDIA Corp	United States	Information Technology						●		●
Ocado Group PLC	United Kingdom	Consumer Discretionary						●		●
PayPal Holdings Inc	United States	Information Technology						●		
Public Service Enterprise Group Inc	United States	Utilities		●						
Puma SE	Germany	Consumer Discretionary						●		
Renesas Electronics Corp	Japan	Information Technology		●						
Roche Holding AG	Switzerland	Health Care		●	●					
Rohm Co Ltd	Japan	Information Technology		●						
Royal Dutch Shell PLC	Netherlands	Energy	✓	●						
SAP SE	Germany	Information Technology						●		
Schroders PLC	United Kingdom	Financials								●
Siemens AG	Germany	Industrials						●		
Siemens Energy AG	Germany	Industrials						●		

**ESG Risk Rating:**

Rating of a company's ESG risk exposure and risk management compared to industry peers. Source: MSCI ESG Research Inc.

Top quartile: ● Second quartile: ● Third quartile: ● Bottom quartile: ●

Name	Country	Sector	Priority company	Themes engaged						
				Climate Change	Environmental Stewardship	Business Ethics	Human Rights	Labour Standards	Public Health	Corporate Governance
Sika AG	Switzerland	Materials		●						
SITC International Holdings Co Ltd	Hong Kong	Industrials		●						
Smurfit Kappa Group PLC	Ireland	Materials						●		
Solvay SA	Belgium	Materials		●						
Standard Chartered PLC	United Kingdom	Financials								●
STMicroelectronics NV	Switzerland	Information Technology		●						
Symrise AG	Germany	Materials						●		
Sysmex Corp	Japan	Health Care							●	
Taiwan Semiconductor Manufacturing Co Ltd	Taiwan	Information Technology		●	●	●		●		●
Taylor Wimpey PLC	United Kingdom	Consumer Discretionary		●						●
TeamViewer AG	Germany	Information Technology						●		
Telefonica SA	Spain	Communication Services						●		
Temenos AG	Switzerland	Information Technology								●
Tesco PLC	United Kingdom	Consumer Staples			●			●		
Texas Instruments Inc	United States	Information Technology		●				●		●
UBS Group AG	Switzerland	Financials		●		●		●		
Unilever PLC	United Kingdom	Consumer Staples							●	●
Vonovia SE	Germany	Real Estate		●				●		
Weir Group PLC/The	United Kingdom	Industrials						●		
Wesfarmers Ltd	Australia	Consumer Staples	✓		●			●		
Win Semiconductors Corp	Taiwan	Information Technology		●	●			●		●
WPP PLC	United Kingdom	Consumer Discretionary								●
Zalando SE	Germany	Consumer Discretionary						●		●

#### ESG Risk Rating:

Rating of a company's ESG risk exposure and risk management compared to industry peers. Source: MSCI ESG Research Inc.

Top quartile: ● Second quartile: ● Third quartile: ● Bottom quartile: ●

# Milestones and Your Fund

The table below highlights the companies with which we have recorded milestones on your behalf in the past quarter and which you currently hold within your portfolio. Milestones are engagement outcomes which we have identified and is rated on the extent to which it protects or enhances investor value. For full details of our engagements which led to one star milestones please refer to the online **reo**® client portal.

							Themes engaged						
Name	Country	Sector	Priority company	ESG Rating	Climate Change	Environmental Stewardship	Business Ethics	Human Rights	Labour Standards	Public Health	Corporate Governance		
★★★★													
Banco Bradesco SA	Brazil	Financials		<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>								
Banco Santander SA	Spain	Financials		<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>								
Bank of China Ltd	China	Financials		<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>								
BNP Paribas SA	France	Financials		<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>								
CIMB Group Holdings Bhd	Malaysia	Financials		<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>								
Credit Suisse Group AG	Switzerland	Financials		<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>								
Deutsche Bank AG	Germany	Financials		<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>								
Deutsche Post AG	Germany	Industrials		<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>								
Ecopetrol SA	Colombia	Energy		<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>								
ING Groep NV	Netherlands	Financials		<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>								
Marriott International Inc/MD	United States	Consumer Discretionary	✓	<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>								
Mizuho Financial Group Inc	Japan	Financials		<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>								
National Australia Bank Ltd	Australia	Financials	✓	<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>								
Royal Bank of Canada	Canada	Financials		<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>								
SK Innovation Co Ltd	South Korea	Energy		<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>								
Toronto-Dominion Bank/The	Canada	Financials		<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>								
★★★★													
Amazon.com Inc	United States	Consumer Discretionary	✓	<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>							
Bayer AG	Germany	Health Care		<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>								
China Petroleum & Chemical Corp	China	Energy		<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>								
China Resources Gas Group Ltd	Hong Kong	Utilities		<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>								
SITC International Holdings Co Ltd	Hong Kong	Industrials		<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>								
Tractor Supply Co	United States	Consumer Discretionary		<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>								

## ESG Risk Rating:

Rating of a company's ESG risk exposure and risk management compared to industry peers. Source: MSCI ESG Research Inc.

Top quartile: ● Second quartile: ● Third quartile: ● Bottom quartile: ●

Name	Country	Sector	Priority company	ESG Rating	Themes engaged						
					Climate Change	Environmental Stewardship	Business Ethics	Human Rights	Labour Standards	Public Health	Corporate Governance
★											
China Mengniu Dairy Co Ltd	Hong Kong	Consumer Staples		●		●					
Citigroup Inc	United States	Financials		●	●						
Credit Agricole SA	France	Financials		●	●						
Goldman Sachs Group Inc/The	United States	Financials		●		●					
HSBC Holdings PLC	United Kingdom	Financials		●	●						
JPMorgan Chase & Co	United States	Financials		●	●						
Morgan Stanley	United States	Financials		●	●						
Societe Generale SA	France	Financials		●	●						
Sumitomo Mitsui Financial Group Inc	Japan	Financials		●	●						
Swedbank AB	Sweden	Financials		●	●						
Tencent Holdings Ltd	China	Information Technology		●	●	●					
UBS Group AG	Switzerland	Financials		●	●						

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Rating of a company's ESG risk exposure and risk management compared to industry peers. Source: MSCI ESG Research Inc.

Top quartile: ● Second quartile: ● Third quartile: ● Bottom quartile: ●